

Church Name	Trinity Presbyterian Church
Church Address	Providence Road
City, State, Zip	Charlotte, NC
Church Phone	980-226-8220
Website	www.trinitypreschurch.org
Contact Person	Justin Smith
Contact Person's Phone	980-226-8220
Contact Person's E-mail	eroica999@gmail.com
Title of Open Position	Church Organist
Full/Part Time	Part Time
Hours per Week (including prep time)	5
Salary	Negotiable.
Congregation Size	200
Number of Weekly Services	1
Number of Rehearsals	1 Prior to Sunday Service
Extra Services per Year:	Ash Wednesday, Maundy Thursday, Christmas Eve
Additional Compensation for Weddings?	Yes
Additional Compensation for Funerals?	Yes
Number of Ensembles	1
Please List Ensembles:	Trinity Choir
Educational Requirements	Bachelors in Music or appropriate equivalent

Organ Builder	Moller
Year Built	1965, Restored 2023
Number of Manuals	Please inquire
Number of Ranks	Please inquire
Number of Stops	Please inquire
Yearly Contract and Evaluation?	Yes
Position Open Date	Mar 05, 2023
Application Open Date	Jan 12, 2023
Please list any other pertinent information below:	<p>TRINITY PRESBYTERIAN CHURCH CHARLOTTE, NORTH CAROLINA STAFF TEAM JOB DESCRIPTION CHURCH ORGANIST REPORTS TO: Director of Music and Cultural Events STATUS: Part-Time DATE: February/March 2023 JOB SUMMARY The Church Organist provides high quality, professional musical support for worship and special events in the life of the church, performing on Trinity's fully restored 1965 Möller pipe organ in its beautiful sanctuary. The organist also accompanies choir rehearsals, which currently occur prior to Sunday morning services.</p> <p>ESSENTIAL FUNCTIONS Provide organ and piano music in a professional manner for all worship services and all seasonal and special services. Accompany choir rehearsals which currently occur prior to each Sunday service. Provide organ and piano music for weddings and funerals and be permitted to receive additional compensation from the parties involved. Facilitate the congregation to sing and worship through the excellent execution of hymns and liturgy. Encourage the musical talents and participation of members of the congregation in cooperation with the worship and music committee. Arrange for qualified substitute organist or pianist when absent for church services and notify the church secretary in advance. Prepare reports detailing the current condition of the organ and/or piano(s) and specifying the necessary maintenance.</p> <p>MINIMUM QUALIFICATIONS Minimum of an undergraduate music degree or professional competency equivalent. Graduate degrees preferred. Five (5) years minimum experience accompanying choirs and providing liturgical support in a church music program from the classic liturgical music tradition.</p>

Experience in varied types of sacred music is desired but not required.

CORE COMPETENCIES

Interpersonal Skills: Demonstrates the ability to lead others. Demonstrates the skills of active listening and openly accepts constructive criticism. Productively engages and navigates interpersonal conflict. Holds others accountable in a spirit of love. Engages people positively.

Team Building: Guides leaders in the process of sharing best practices, identifying and solving common problems. Works with leaders to regularly assess the health of teams and groups. Recognizes dysfunctional team behavior and redirects it into functional behavior. Creates and communicates vision, direction, and goals for the team.

Process Management: Good at figuring out the processes necessary to get things done; knows how to organize people and activities; understand how to separate and combine tasks into efficient work flow.

Time Management: Utilizes time and resources well. Knows how to plan and organize materials for effective and frequent implementation. Negotiates time in and out of the office effectively.

Vision: Provides broad and specific vision for reasonable growth and healthy development of the music ministry in the present and for the future. Works with ministry leadership to pursue and implement changes within the scope of the broader ministry's goals and objectives. Assists with ministerial and support staff in pursuing financial support for the ministry's objectives.

Additional services, such as funerals and weddings, offer additional compensation.

Candidates should submit a cover letter and curriculum vitae, including the contact information for three references, by Friday, January 27th by email to Dr. Justin Smith, Director of Music and Cultural Events, at jsmith@trinitypreschurch.org.

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